SMART HR Management

SMART HRM is a bilingual web-based application that covers all HR processes including Provide full employees’ histories, fire & hire on same record, and generating career path reports. SMART HRM manages the HR department activities starting from the pre-hiring phase up till end of service phase. SMART HRM allows you to construct an electronic archive of all employees, decrees, and administration documents with user privilege as who to access what info and when.

SMART HRM offers you:

* Pre-hiring activities.
* Attendance monitoring (in full integration with finger print machines.
* Controlling shifts, working hours and schedules.
* Payroll components according to Egyptian labor law (including bonus, deductions, loans…etc).
* Monitoring and controlling Vacations, holidays, business missions…etc.
* Fully customized notifications & alerts to different management levels.

On-site or Online?!
ITQAN helps you deploy the Smart Solution on-site on your servers, or host it online on ITQAN’s cloud to get the benefits of your solution with reduced initial investment.

Move Smartly to the future